### A WORD FROM THE EXECUTIVE

Hello everyone!

We have just received the Constructo magazine, which publishes each year a list of LEADERS OF CONSTRUCTION in Quebec. Again, Armatures Bois-Francs inc. is listed as the leader in reinforcing steel in terms of the CCQ hours worked, ranking first in our profession. Overall, two of our best customers, Pomerleau and EBC, rank as number 1 and 2, while we are ranked 29th among the best construction Companies in Quebec, all disciplines combined. It is safe to say that ABF has the wind in its sails



and that growth is back after a few difficult years.

I have the honor to sit on the Executive Committee and the Board of Directors of the Quebec Association of Highways and Road Builders (ACRGTQ), which brings together the largest construction companies in Quebec. During our last Board meeting, we invited the Quebec Construction Commission for a presentation on the economic outlook for our industry during the upcoming years. The good news is that it appears that the increase of work, which has started this summer and fall, as well as the upward prospects for the construction Industry in Quebec, are here to stay at least for a few years considering the beginning of several major construction projects.

I cannot end 2018 without thanking you from the bottom of my heart. You, our faithful employees, without whom ABF Reinforcing Steel Inc. couldn't reach the heights, nor go through difficult times that we have known. You have always been there and have continued to be faithful. THANK YOU! I also would like to take this opportunity to wish you a happy Holiday Season and a happy New Year! Enjoy every moment you spend with your loved

François Vallières, Executive Vice-President

Management whishes you a verry happy Holiday Season! Take this opportunity to spend time with your family!



Volume 14, issue 4 December 2018

CHRISTMAS PARTY	2
ROD D'OR MISCELLANEOUS EVENTS	3
OCCUPATIONAL HEALTH AND SAFETY	4

## Good news!

Here are a few projects recently obtained by ABF:

★ Ilôt Mary-Robert Condos Montréal 2 300 tons

\* Divers Projets du REM Montréal

\* SSQ Cité Verte Ste-Foy

\* EXCELDOR Beloeil

\* Cité Centrale St-Léonard

3 000 tons

750 tons 450 tons

350 tons

Welcome to all the new ABF team employees!

From December 24, 2018 to January 4, 2019

(Christmas vacation)





Congratulations!



# MALLINE OCCUPATIONAL HEALTH AND SAFETY A MALLINE MALLINE DE LA COMPANIA DEL COMPANIA DE LA COMPANIA DE LA COMPANIA DELLA COMPA

### Don't let winter stop you cold...Observe winter safety!

Each year, tripping and slipping, what is called falls on the same level, cause more injuries than falling from higher up, such as from a ladder or down the stairs. In winter, freezing temperatures, harsh winds, knee-deep snow, and deadly ice represent great risks. For outdoor workers, wintertime means additional hazards to deal with.

## A chilling reality...

In the winter, anyone working outdoors must be aware of the additional risks associated with this season, namely hypothermia, frostbite and falls. Various environmental factors like wind (wind-chill factor), freezing rain (slippery surfaces) and snowsqualls (reduced visibility) can make things even worse. Furthermore, the human factor is also present. Haste, distraction, and transporting objects that block the view add to the risks of falling.

## Hot tips for cold weather...

Here is how you can prevent the cold season from sending chills down your back:

**Dress warmly** by wearing multiple layers of clothes for maximum protection. Wearing warm clothes should not prevent you from also wearing all the protective gear that you need to do your job safely.

**Keep your feet warm** by wearing insulated and waterproof safety boots with non-slip soles.

**Protect your extremities** by properly covering your head, your feet and your hands.

Always keep a small shovel and some thawing agent on hand in order to remove any snow or ice from your work area.

**Eliminate traps** by keeping your work area tidy at all times. Identify any dangerous zone (hole, slippery surface, etc.) that a layer of snow might cover and turn into a hidden trap.

### Give winter the cold shoulder!

A winter-specific diet and lots of exercise can increase your stamina when working in cold weather. In any event, you should always pay attention to symptoms of frostbite (stinging, tingling, pain, white spots, etc) or hypothermia (intense shivering, confusion, etc.). Should you experience any of those symptoms, head immediately to a warm and dry place.