

### MESSAGE FROM THE EXECUTIVE VICE-PRESIDENT

Hello all!

The economic context, although fragile, still seems to want to hold up and brings us its share of projects, many with large reinforcing steel volumes. It is particularly in Montreal that it is moving the most with, among others, the first calls

for tenders for the mega project of the REM, but there is also the Trudeau Airport, the CHUM and several real estate projects with towers from 25 to 35 floors. I was downtown last week, on the 48th floor in a conference room with a breathtaking view of Montreal and it was very impressive to count the number of tower cranes that are currently in operation, but also all excavations under way to receive new cranes and start new projects.

With all this excitement in our industry, it confirms that we have made the right decision to invest several millions in our new Châteauguay plant. As we speak, the plant turns on three shifts and is a few new equipment away (they are coming soon) to be really 100% operational. Same thing for our Victoriaville plants. We have started receiving new state-of-the-art equipment that will help us increase our production capacity.

In closing, we remind you that we are always looking for new talent at ABF, so share our ads on social networks and do not forget to claim your \$500 bonus when the person you referred is hired and stays with us!

Have a nice Autumn!

# FRANCOIS VALLIÈRES



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Here are a few of the projects recently obtained by ABF

175 Carruthers - Ottawa

- Le Canal II rue St-Patrick Montreal
- Réseau Sélection La Pinière—Terrebonne
- 5300 Molson UniCité Montreal
- Johanne's Court Carleton Place
- Square Children's Phase 1A Montreal

Welcome to all the new ABF team employees.



Monday October 8: Thanksgiving

Monday November 12 : Remembrance Day

## NEWS FROM THE EMPLOYEES

# Congratulations

Congratulations to Stéphane Cayer for his participation, on September 8, to the Ultra-Trail Harricana of Canada held in Charlevoix. It is a mountain racing challenge of 80 km.

Running for 11 hours and 36 minutes in mountain trails is a challenge and demands a lot perseverance.



Congratulations also to William Pellerin for climbing the Mont Lafayette

in New Hampshire on Septembre 1st. A big challenge that took him about 7 hours. It's a pretty rocky mountain and there are a lot of challenges going up.



and mental health.

Isabelle Cloutier



Do not forget! On the night of November 3rd we go back one hour.

## **MISCELLANEOUS**





Here are the winners of the 1st edition. They deserve a stay in Entourage sur-le-Lac

at Lac Beauport

# **CONGRATULATIONS !!!**

## **Department**

Technical services

Estimation

Finances and services

Plants, transport, purchases

Const. Site: Est of Quebec

Const. Site: Montreal region

Const. Site: Ottawa region

1 big winner all categories

#### Winner

Philippe Houle & Stéphane Cayer

Éric Delisle & Nadia Gauthier

Nancy Beaulieu & Dominic St-Pierre

Stéphane Perreault & Laurent Lefebvre Alex Pellerin & Rachid Sadequi Joël Landry

René Beaudin & Steve Beauregard

Patrick Chenard & Mike McClelland

**Daniel Gosselin** 



# **IMPORTANT NOTE**

## TO ALL CONSTRUCTION WORKERS

(Rodmen, Foremen, Superintendents and Deliverymen)



**SUBJECT: Mandatory training for NEW WHMIS 2015** 

Before December 1, 2018, all workers exposed to, or likely to be exposed to, a hazardous product must have completed the training on the NEW WHMIS 2015 because significant changes have been made to the regulatory content of labels, safety data sheets and the training and information program.

For this purpose, the ASP Construction has set up an online training and it is offered free of charge to all construction workers.

The concerned workers will have to apply for registration via the ASP Construction's website (<a href="https://www.asp-construction.org/formations/formations-au-calendrier">https://www.asp-construction.org/formations/formations-au-calendrier</a>) by creating an access account and completing the registration form. Subsequently, they will receive by email all the necessary information allowing them to start the online training. They will have two weeks to complete the training.

## **GENERAL INFORMATION**

As soon as he receives a license issued by the ASP Construction, the worker can take the training in one or several sessions; the system will recognize where he left off as soon as he logs in and will then be able to continue the training already started.

The training lasts approximately 90 minutes and has five sections. In case of failure to answer correctly, the worker will have to try again until he succeeds.

When the worker has successfully completed his online training, he will have to print a certificate of achievement. He will not need to communicate with the ASP Construction since the system will notify them when training is completed. Thereafter, the ASP Construction will issue an official certificate in the form of a card and will send it by mail to the worker within a maximum of 12 weeks.

<u>IMPORTANT</u>: When you have completed your training, you will need to send a copy of your certificate to Susan Aubin, H&S administrative assistant - by fax (819) 758-0692 or by email <u>saubin@abf-inc.com</u> - to allow us to update ABF Reinforcing Steel's training records.

If you have already completed the WHMIS 2015 training, please send us a copy of your training certificate card.

Failure to comply could result in a worker being denied access to the job site. We count on your diligence and your good cooperation.

Management of ABF Reinforcing Steel Inc.